



**Bethel Township Board of Trustees**  
**April 29, 2025**  
**Workshop Meeting Agenda**

**CALL TO ORDER:** Time: \_\_\_\_\_ Presiding: \_\_\_\_\_  
Roll call: Administrator Smith \_\_\_\_\_ Fire Chief Cahill \_\_\_\_\_ Fiscal Officer Ross \_\_\_\_\_  
Trustee Dick \_\_\_\_\_ Trustee Reese \_\_\_\_\_ Trustee vanHaaren \_\_\_\_\_

**PUBLIC COMMENTS** on items on the Agenda

**ADMINISTRATION & ZONING ITEMS:**

1. Nuisance property: 9185 Mann Rd

**FIRE DEPT ITEMS:**

1. None

**ROAD DEPT ITEMS**

1. Bethel West cemetery
2. No parking signs for Lisa and Gibson

**FISCAL OFFICER ITEMS:**

1. Healthcare insurance (see attachments)
2. **RESOLUTION #25-04-041:** A RESOLUTION SELECTING AETNA PLAN AFA CPOSII 5500 100/50 HSA FOR HEALTHCARE COVERAGE FOR TOWNSHIP OFFICIALS AND FULL TIME EMPLOYEES, UNDER THE AUTHORITY OF SECTION 505.60 OF THE OHIO REVISED CODE AND AUTHORIZING THE TOWNSHIP ADMINISTRATOR TO EXECUTE SAID CONTRACT ON BEHALF OF THE BOARD OF TRUSTEES

Motioned by Trustee \_\_\_\_\_ seconded by Trustee \_\_\_\_\_

Vote: Trustee Dick \_\_\_\_\_ Trustee vanHaaren \_\_\_\_\_ Trustee Reese \_\_\_\_\_

-- or --

**RESOLUTION #25-04-041:** A RESOLUTION RENEWING ANTHEM BLUE CROSS BLUE SHIELD PLAN SOCA MEWA HSA 5000 FOR HEALTHCARE COVERAGE FOR TOWNSHIP OFFICIALS AND FULL TIME EMPLOYEES, UNDER THE AUTHORITY OF SECTION 505.60 OF THE OHIO REVISED CODE AND AUTHORIZING THE TOWNSHIP ADMINISTRATOR TO EXECUTE SAID CONTRACT ON BEHALF OF THE BOARD OF TRUSTEES

Motioned by Trustee \_\_\_\_\_ seconded by Trustee \_\_\_\_\_

Vote: Trustee Dick \_\_\_\_\_ Trustee vanHaaren \_\_\_\_\_ Trustee Reese \_\_\_\_\_

3. Meeting minutes: 3/25/2025 workshop, 4/1/2025 business, 4/22/2025 spcl public hearing, 4/24/2025 spcl joint w/zoning
4. Audit findings

**TRUSTEE ITEMS:**

1. Attorney to handle zoning cases, etc
2. Short-term rental lodging tax

**OLD BUSINESS:**

***Administration***

1. Budget – 5 year plan
2. Board retreat – Administrator Smith to find a suitable date
3. Walnut Street dead end – Administrator Smith to research
4. Archive Social - further consideration?

### **Zoning**

5. Hook up GIS computer to the network, update GIS – Administrator Smith to research
6. Joint meeting with zoning boards to update zoning resolution text

### **Fire Dept**

7. Expired helmets
8. Surplus equipment sales – list is prepared, will combine with road dept surplus
9. Fire Dept discussion with Elizabeth Twp

### **Road Dept**

10. West Charleston Road repairs
11. Surplus equipment sales – old mowers – will work with Fire Dept to create a complete list
12. Friendship Park digital mapping – Administrator Smith to research

### **Trustee Items**

13. House Bill 113 – amend ORC regarding annexation and add section 3311.222
  - a. Introduced Feb 18, 2025, refer to committee Feb 26, 2025
  - b. There is now an analysis version of the bill (summary) available
14. Position for an anti-annexation employee – Trustee Reese discussing with Administrator Smith
15. Trustee goals and objectives – no new news
16. Review/update our Personnel Policies and Procedures Manual – no updates at this time
17. Meeting room / shelter

### **OTHER DISCUSSION TOPICS:**

1. None

### **PUBLIC COMMENTS on any topic**

### **MOTION TO ENTER INTO EXECUTIVE SESSION**

1. Pursuant to Ohio Revised Code Section 121.22(G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing. Except as otherwise provided by law, no public body shall hold an executive session for the discipline of an elected official for conduct related to the performance of the elected official's official duties or for the elected official's removal from office.
2. Pursuant to Ohio Revised Code Section 121.22(G)(8) To consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:
  - (a) The information is directly related to a request for economic development assistance that is to be provided or administered under any provision of Chapter 715., 725., 1724., or 1728. or sections 701.07, 3735.67 to 3735.70, 5709.40 to 5709.43, 5709.61 to 5709.69, 5709.73 to 5709.75, or 5709.77 to 5709.81 of the Revised Code, or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project.
  - (b) A unanimous quorum of the public body determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

If a public body holds an executive session to consider any of the matters listed in divisions (G)(2) to (8) of this section, the motion and vote to hold that executive session shall state which one or more of the approved matters listed in those divisions are to be considered at the executive session.

Motion to enter executive session, (1) which is necessary to protect the possible investment or expenditure of public funds to be made in connection with the economic development project, for the purpose to consult with an attorney regarding negotiations with other political subdivisions respecting requests for economic development assistance, and (2) for the purpose to discuss appointment, employment or discipline of a public employee or official.

Motioned by Trustee \_\_\_\_\_ seconded by Trustee \_\_\_\_\_  
Vote: Trustee Dick \_\_\_\_\_ Trustee vanHaaren \_\_\_\_\_ Trustee Reese \_\_\_\_\_

Time in Executive Session: \_\_\_\_\_  
Return to regular session time: \_\_\_\_\_

**ADJOURNMENT** motioned by Trustee \_\_\_\_\_ seconded by Trustee \_\_\_\_\_  
Vote: Trustee Dick \_\_\_\_\_ Trustee vanHaaren \_\_\_\_\_ Trustee Reese \_\_\_\_\_  
Time: \_\_\_\_\_

# Fiscal Office – Healthcare Insurance attachments



Insurance Company	Anthem		Anthem		Anthem		Anthem	
Plan Name	SOCA MEWA HSA 5000		SOCA MEWA HSA 5000 Initial		SOCA MEWA HSA 5000 Final		SOCA MEWA HSA 6350	
Health Benefits	Network	Non-Network	Network	Non-Network	Network	Non-Network	Network	Non-Network
Single Deductible	\$5,000	\$15,000	\$5,000	\$15,000	\$5,000	\$15,000	\$6,350	\$19,050
Family Deductible	\$10,000	\$30,000	\$10,000	\$30,000	\$10,000	\$30,000	\$12,700	\$38,100
Coinsurance %	100%	50%	100%	50%	100%	50%	100%	50%
Single Out-Of-Pocket Max	\$7,500	\$22,500	\$7,500	\$22,500	\$7,500	\$22,500	\$6,350	\$22,225
Family Out-Of-Pocket Max	\$15,000	\$45,000	\$15,000	\$45,000	\$15,000	\$45,000	\$12,700	\$44,450
Doctor Office Copay	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%
Specialist Copay	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%
Urgent Care Copay	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%
ER Copay	Ded. then 0%		Ded. then 0%		Ded. then 0%		Ded. then 0%	
RX Generic Copay	Deductible then \$15		Deductible then \$15		Deductible then \$15		Ded. then 0%	
RX Preferred Brand Copay	Deductible then \$45		Deductible then \$45		Deductible then \$45		Ded. then 0%	
RX Nonpref Brand Copay	Deductible then \$95		Deductible then \$95		Deductible then \$95		Ded. then 0%	
RX Specialty	Deductible then \$350		Deductible then \$350		Deductible then \$350		Ded. then 0%	
RX Mail Order	Deductible then \$38/\$113/\$238		Deductible then \$30/\$113/\$238		Deductible then \$30/\$113/\$238		Ded. then 0%	
Network	Blue Access PPO		Blue Access PPO		Blue Access PPO		Blue Access PPO	
Website	<a href="http://www.anthem.com">www.anthem.com</a>		<a href="http://www.anthem.com">www.anthem.com</a>		<a href="http://www.anthem.com">www.anthem.com</a>		<a href="http://www.anthem.com">www.anthem.com</a>	
CENSUS & RATES								
Employees	Census	Rate	Census	Rate	Census	Rate	Census	Rate
Campbell		\$914.65		\$1,022.76		\$977.71		\$888.61
Reese		\$914.65		\$1,022.76		\$977.71		\$888.61
Smith		\$914.65		\$1,022.76		\$977.71		\$888.61
VanHaaren		\$2,823.52		\$3,157.26		\$3,018.19		\$1,953.16
Monthly Premium	\$5,567.47		\$6,225.54		\$5,951.32		\$4,618.99	
Monthly SOCA Fees	\$10.00		\$12.00		\$12.00		\$12.00	
Total Monthly Cost	\$5,577.47		\$6,237.54		\$5,963.32		\$4,630.99	
Annual HSA Contribution	\$22,750.00		\$23,450.00		\$23,450.00		\$23,450.00	
Total Annual Cost	\$89,679.64		\$98,300.54		\$95,009.84		\$79,021.88	
Percentage Change	Current		9.61%		5.94%		-11.88%	



Insurance Company	Anthem		Anthem		Aetna		Medical Mutual of Ohio		United Healthcare	
Plan Name	SOCA MEWA HSA 5000		SOCA MEWA HSA 5000 Final		AFA CPOSII 5500 100/50 HSA		SILVER 5500 HSA		OHIO MEWA EBRJ HSA	
Health Benefits	Network	Non-Network	Network	Non-Network	Network	Non-Network	Network	Non-Network	Network	Non-Network
Single Deductible	\$5,000	\$15,000	\$5,000	\$15,000	\$5,500	\$10,000	\$5,500	\$10,000	\$5,000	\$7,500
Family Deductible	\$10,000	\$30,000	\$10,000	\$30,000	\$11,000	\$30,000	\$11,000	\$20,000	\$10,000	\$15,000
Coinsurance %	100%	50%	100%	50%	100%	50%	100%	50%	80%	50%
Single Out-Of-Pocket Max	\$7,500	\$22,500	\$7,500	\$22,500	\$7,500	\$20,000	\$5,500	\$20,000	\$7,500	\$15,000
Family Out-Of-Pocket Max	\$15,000	\$45,000	\$15,000	\$45,000	\$15,000	\$60,000	\$11,000	\$40,000	\$15,000	\$30,000
Doctor Office Copay	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 20%	Ded. then 50%
Specialist Copay	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 20%	Ded. then 50%
Urgent Care Copay	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 20%	Ded. then 50%
ER Copay	Ded. then 0%		Ded. then 0%		Ded. then 0%		Ded. then 0%		Ded. then 20%	
RX Generic Copay	Deductible then \$15		Deductible then \$15		Deductible then \$10		Ded. then 0%		Deductible then \$10	
RX Preferred Brand Copay	Deductible then \$45		Deductible then \$45		Deductible then \$50		Ded. then 0%		Deductible then \$50	
RX Nonpref Brand Copay	Deductible then \$95		Deductible then \$95		Deductible then \$100		Ded. then 0%		Deductible then \$125	
RX Specialty	Deductible then \$350		Deductible then \$350		Deductible then 20% to \$250		Ded. then 0%		Deductible then \$300	
RX Mail Order	Deductible then \$38/\$113/\$238		Deductible then \$30/\$113/\$238		Deductible then \$20/\$100/\$200		Ded. then 0%		Deductible then \$25/\$125/\$312.50	
Network	Blue Access PPO		Blue Access PPO		Aetna CPOSII		SuperMed PPO		UHC Choice Plus	
Website	www.anthem.com		www.anthem.com		www.aetna.com		www.medmutual.com		www.uhc.com	
CENSUS & RATES										
Employees	Census	Rate	Census	Rate	Census	Rate	Census	Rate	Census	Rate
Campbell		\$914.65		\$977.71		\$839.47		\$1,169.29		\$1,061.58
Reese		\$914.65		\$977.71		\$839.47		\$2,592.66		\$1,061.58
Smith		\$914.65		\$977.71		\$839.47		\$980.89		\$1,061.58
VanHaaren		\$2,823.52		\$3,018.19		\$2,661.46		\$7,335.49		\$3,290.88
Monthly Premium	\$5,567.47		\$5,951.32		\$5,179.87		\$12,078.33		\$6,475.62	
Monthly SOCA Fees	\$10.00		\$12.00		\$0.00		\$0.00		\$0.00	
Total Monthly Cost	\$5,577.47		\$5,963.32		\$5,179.87		\$12,078.33		\$6,475.62	
Annual HSA Contribution	\$22,750.00		\$23,450.00		\$23,450.00		\$26,900.00		\$26,900.00	
Total Annual Cost	\$89,679.64		\$95,009.84		\$85,608.44		\$171,839.96		\$104,607.44	
Percentage Change	Current		5.94%		-4.54%		91.62%		16.65%	



**RESOLUTION #25-04-041**

**A RESOLUTION SELECTING AETNA PLAN AFA CPOSII 5500 100/50 HSA FOR HEALTHCARE COVERAGE  
FOR TOWNSHIP OFFICIALS AND FULL TIME EMPLOYEES, UNDER THE AUTHORITY OF SECTION 505.60 OF THE OHIO  
REVISED CODE AND AUTHORIZING THE TOWNSHIP ADMINISTRATOR  
TO EXECUTE SAID CONTRACT ON BEHALF OF THE BOARD OF TRUSTEES**

The Bethel Township Board of Trustees, Bethel Township, Miami County, Ohio met in workshop session on April 29th, 2025 with the following Trustees being present: Kama Dick, Julie Reese, and Beth van Haaren.

Trustee \_\_\_\_\_ **moved for the adoption** of the following resolution:

**WHEREAS**, the Board of Trustees of Bethel Township, Miami County are permitted to provide such benefits to their full time employees and elected officials, through section 505.60 of the Ohio Revised Code; **AND**

**WHEREAS**, the Bethel Township Trustees, based on information provided by the SEBO group, has identified Aetna plan AFA CPOSII 5500 100/50 HSA as the best option for providing coverage to the Township. **THEREFORE**

**BE IT RESOLVED**, by the Board of Trustees of Bethel Township, Miami County that:

**SECTION 1.** Aetna will be the provider of health insurance services to the elected officials and full time employees of the Board of Trustees of Bethel Township, Miami County.

**SECTION 2.** The administrator of the Board is authorized to execute the contract on behalf of the Board of Trustees of Bethel Township.

**SECTION 3.** The costs for these services be paid out of the respective fund as deemed appropriate by the Fiscal Officer of Bethel Township, Miami County.

**SECTION 4.** Effective May 1, 2025, all Bethel Township elected officials and eligible employees who opt into Township offered health insurance will be covered under the Aetna AFA CPOSII 5500 100/50 HSA plan.

**SECTION 5.** Contributions to covered township elected officials and full time employees' HSA accounts shall be equivalent to the IRS HSA contribution limits. For the 2025 calendar year, this shall be \$4,300 for a single plan and \$8,550 for a family plan or employee spouse or employee child plan. Also for the 2025 calendar year, for those employees that are age 55 and older, an additional \$1,000 shall be added to the contribution. Those employees who are enrolled in Medicare at the time of disbursement will not receive the HSA contribution.

**SECTION 6.** For covered elected officials and full time employees who are enrolled in Medicare and are also participating in the Township's HRA option as set forth in Resolution #24-02-029, the unused portion of the HRA shall roll over from year-to-year until such date as the official or employee leaves Township employment. In the case where the covered official or employee passes away and is participating in a family plan, the remaining HRA balance will be available for previously or newly incurred medical expenses to the covered surviving family members until the end of the month in which the official or employee passes.

Trustee \_\_\_\_\_ **seconded** the motion and the Board voted as follows upon roll call:

<b>Vote:</b>	Trustee Kama Dick	_____	_____
	Trustee Julie Reese	_____	_____
	Trustee Beth vanHaaren	_____	_____

**Attest:** \_\_\_\_\_  
Rhonda Ross, Fiscal Officer  
Bethel Township, Miami County, Ohio  
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**RESOLUTION #25-04-041**

**A RESOLUTION RENEWING ANTHEM BLUE CROSS BLUE SHIELD PLAN SOCA MEWA HSA 5000 FOR HEALTHCARE COVERAGE FOR TOWNSHIP OFFICIALS AND FULL TIME EMPLOYEES, UNDER THE AUTHORITY OF SECTION 505.60 OF THE OHIO REVISED CODE AND AUTHORIZING THE TOWNSHIP ADMINISTRATOR TO EXECUTE SAID CONTRACT ON BEHALF OF THE BOARD OF TRUSTEES**

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Trustee \_\_\_\_\_ **moved for the adoption** of the following resolution:

**WHEREAS**, the Board of Trustees of Bethel Township, Miami County are permitted to provide such benefits to their full time employees and elected officials, through section 505.60 of the Ohio Revised Code; **AND**

**WHEREAS**, the Bethel Township Trustees, based on information provided by the SEBO group, has identified Anthem Blue Cross Blue Shield plan SOCA MEWA HSA 5000 as the best option for providing coverage to the Township. **THEREFORE**

**BE IT RESOLVED**, by the Board of Trustees of Bethel Township, Miami County that:

**SECTION 1.** Anthem Blue Cross Blue Shield will be the provider of health insurance services to the elected officials and full time employees of the Board of Trustees of Bethel Township, Miami County.

**SECTION 2.** The administrator of the Board is authorized to execute the contract on behalf of the Board of Trustees of Bethel Township.

**SECTION 3.** The costs for these services be paid out of the respective fund as deemed appropriate by the Fiscal Officer of Bethel Township, Miami County.

**SECTION 4.** Effective May 1, 2025, all Bethel Township elected officials and eligible employees who opt into Township offered health insurance will be covered under the Anthem Blue Cross Blue Shield SOCA MEWA HSA 5000 plan.

**SECTION 5.** Contributions to covered township elected officials and full time employees' HSA accounts shall be equivalent to the IRS HSA contribution limits. For the 2025 calendar year, this shall be \$4,300 for a single plan and \$8,550 for a family plan or employee spouse or employee child plan. Also for the 2025 calendar year, for those employees that are age 55 and older, an additional \$1,000 shall be added to the contribution. Those employees who are enrolled in Medicare at the time of disbursement will not receive the HSA contribution.

**SECTION 6.** For covered elected officials and full time employees who are enrolled in Medicare and are also participating in the Township's HRA option as set forth in Resolution #24-02-029, the unused portion of the HRA shall roll over from year-to-year until such date as the official or employee leaves Township employment. In the case where the covered official or employee passes away and is participating in a family plan, the remaining HRA balance will be available for previously or newly incurred medical expenses to the covered surviving family members until the end of the month in which the official or employee passes.

Trustee \_\_\_\_\_ **seconded** the motion and the Board voted as follows upon roll call:

<b>Vote:</b>	Trustee Kama Dick	_____	_____
	Trustee Julie Reese	_____	_____
	Trustee Beth vanHaaren	_____	_____

**Attest:** \_\_\_\_\_  
Rhonda Ross, Fiscal Officer  
Bethel Township, Miami County, Ohio